

## ROSSMIN SOCIAL AND LABOUR PLAN 2024-2028 – SUMMARY FOR THE COMMUNITY

THE DEPARTMENT OF MINERALS RESOURCES AND ENERGY HAS APPROVED THE SOCIAL AND LABOUR PLAN FOR UMZIMKHULU INDUSTRIAL HOLDINGS PTY (LTD) (TRADING AS ROSSMIN). THIS SOCIAL AND LABOUR PLAN (SLP) IS FROM 2024-2028.

THE FOLLOWING ARE PROJECTS TO BE COMPLETED AS PER ROSSMIN SLP DURING THESE YEARS:

- 1. BUILDING OF THE SPORTS FIELD (OR PLAY AREA) FOR DIFFERENT SPORTS CODES AT BEAULAH PRIMARY SCHOOL.
- 2. PROVIDE A BOREHOLE FOR BEAULAH PRIMARY SCHOOL AND THE NEIGHBOURING COMMUNITY.
- 3. BURSARIES
- 4. LEANERSHIPS AND INTERNSHIPS
- 5. ABET FOR ROSSMIN EMPLOYEES
- 1. SKILLS DEVELOPMENT INSIDE THE COMPANY
- 2. TRAININGS

ROSSMIN'S SOCIAL AND LABOUR PLAN HAS ALSO BEEN APPROVED BY RAY NKONYENI MUNICIPALITY AS PART OF THE IDP (INTEGRATED DEVELOPMENT PLAN)

COPIES OF THE SOCIAL AND LABOUR PLAN WILL BE AVAILABLE IN THE FOLLOWING AREAS:

- 1. MTHENTWENI LIBRARY
- 2. TRIBAL COURT OSHABENI
- 3. ROSSMIN MINE OFFICES
- 4. AT ALL OSHABENI SCHOOLS
- 5. RAY NKONYENI MUNICIPALITY OFFICES
- ANNOUNCED USING THE LOCAL RADIO STATION, LOCAL NEWSPAPER, AND ROSSMIN MINE (WWW.ROSSMIN.CO.ZA)

IF YOU NEED FURTHER INFORMATION ABOUT THIS SOCIAL AND LABOUR PLAN, PLEASE CONTACT UMZIMKHULU INDUSTRIAL HOLDINGS PTY (LTD) OFFICES USING THE FOLLOWING DETAILS:

- 081 476 1531
- rossminreception@rossmin.co.za

